



“S.T.E.P.PING-U.P.”

(Skills Training English Proficiency Programming for Upward Potential)

EMPLOYER STATEMENT OF AGREEMENT

_____ agrees to participate in the (Name of Organization/Agency/ “THE ORGANIZATION”) “STEPPING-UP” program and by participating in the program agrees to support the objectives and guidelines of the program. We understand that we will recommend and provide bilingual (Spanish/English) employees or dislocated workers to participate in the program. By recommending participants for the program, we understand that it is the responsibility of “THE ORGANIZATION” to ensure that prospective participants meet the following requirements of the program:

“STEPPING-UP” Program Participant Requirements:

- *1 year work experience in the United States*
- *At least 25 years old*
- *If dislocated, minimum of 6 months dislocation from work*
- *Legal residence status*

“THE ORGANIZATION” further understands that participants of the program will not receive any compensation from Diverso Global Strategies or from the Urban League of Central Carolinas for their participation in the program. “THE ORGANIZATION” understands that it may choose to compensate participants or adjust their work schedules for their participation in the program.

“THE ORGANIZATION” understands that the program does not guarantee continued employment, or promotional or advancement opportunities for employees participating in the program; and for dislocated workers, the program does not guarantee an offer for employment.

“THE ORGANIZATION” understands that Diverso Global Strategies in partnership with Urban League of Central Carolinas will not be held responsible or liable for participants who voluntarily decide to terminate their employment or relationship with “THE ORGANIZATION” to seek other opportunities after participating in this program

“THE ORGANIZATION” understands that the program includes a twelve-week instruction phase and that classes will be held twice a week during the 12 weeks at Urban League of Central Carolinas, Inc located at 740 West Fifth Street, Charlotte, North Carolina (28202). “THE ORGANIZATION” agrees to participate in the pre-assessment, instruction and post assessment phases of the program as outlined in the program overview.

“THE ORGANIZATION” Representative

“STEPPING-UP” Program Representative

Title

Urban League of Central Carolinas
Representative

Date